

The Gazette  **of Pakistan**

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

ISLAMABAD MONDAY, OCTOBER 16, 2017

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

**MINISTRY OF NATIONAL HEALTH SERVICES,
REGULATIONS & COORDINATION**

(National Institute of Population Studies)

NOTIFICATION

Islamabad, the 9th October, 2017

S. R. O. 1036(I)/2017.— In exercise of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7(1) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualification and other conditions are laid down for appointment to the following posts in National Institute of Population Studies (NIPS), Ministry of National Health Services, Regulations & Coordination, Islamabad:-

S.No.	Designation of the post (s)	BS
1.	Executive Director	22
2.	Senior Director	21

2547(1-7)

Price: Rs. 05.00

[1776(2017)Ex.Gaz]

S.No.	Designation of the post (s)	BS
3.	Director	20
4.	Senior Fellow	19
5.	Technical Editor	19
6.	Fellow	18
7.	Programmer	18
8.	Associate Fellow	17
9.	Administrative Officer	17
10.	Librarian	17
11.	Assistant Programmer	16
12.	Research Associate	16

METHOD OF APPOINTMENT

2. The method of appointment to the post (s) shall be as under:—

S.No.	Designation and BS of the post	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Executive Director (BS-22)	To be posted by Establishment Division	
2.	Senior Director (BS-21)	100%	-
3.	Director (BS-20)	100%	-
4.	Senior Fellow (BS-19)	100%	-
5.	Technical Editor (BS-19)	100%	-
6.	Fellow (BS-18)	50%	50%
7.	Programmer (BS-18)	25%	75%
8.	Associate Fellow (BS-17)	10%	90%
9.	Administrative Officer (BS-17)	50%	50%
10.	Librarian (BS-17)	25%	75%
11.	Assistant Programmer (BS-16)	-	100%
12.	Research Associate (BS-16)	-	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the post specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S. No.	Designation and BS of the post	Person eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Senior Director (BS-21)	Director (BS-20)	(i) 22 years service in BS-17 and above OR 17 years service in BS-18 and above in case of initial recruitment in BS-18 OR 12 years service in BS-19 and above in case of initial recruitment in BS-19 OR 5 years service in BS-20 in case of initial recruitment in BS-20. (ii) PhD in Economics, Statistics, Sociology or Demography. (iii) Thirteen international Research publications.
2.	Director (BS-20)	Senior Fellow/ Technical Editor (BS-19)	(i) 17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial recruitment in BS-18 OR 05 years service in BS-19 in case of initial recruitment in BS-19 (ii) 05 research publications in Social Sciences.
3.	Senior Fellow / Technical Editor (BS-19)	Fellow (BS-18)	(i) 12 years service in BS-17 and above OR 07 years service in BS-18 in case of initial recruitment in BS-18. (ii) 03 research publications in Social Sciences.
4.	Fellow (BS-18)	Associate Fellow (BS-17)	(i) 05 years service in BS-17 (ii) 02 research publications in Social Sciences.
5.	Programmer (BS-18)	Assistant Programmer (BS-16)	8 years service in (BS-16)
6.	Associate Fellow (BS-17)	Research Associate (BS-16)	3 years service in (BS-16)

(1)	(2)	(3)	(4)
7.	Administrative Officer (BS-17)	Superintendent (BS-16)	3 years service in (BS-16)
8.	Librarian (BS-17)	Library Assistant (BS-14)	8 years service as Library Assistant (BS-14).

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M. Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) This concession shall not be available for the posts for which the prescribed qualification is M. Phil/ Ph.D.
- (iii) The maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the posts concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servant Act, 1973, read with rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division *vide* their O.M. No. 1/6/2016-R-5 dated 20-02-2017 and with the concurrence of FPSC *vide* its letter No. F. 12-5/2017-RR dated 12-09-2017.

SCHEDULE (See Rule 4)

S.No.	Designation and BS of the post (s)	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Senior Director (BS-21)	(i) Ph.D in Economics/ Statistics/Sociology/ Anthropology/ Demography from a University recognized by the HEC. (ii) 22 years experience in the relevant field. (iii) 13 International Research publications.	42 years	50 years
2.	Director (BS-20)	(i) Ph.D in Economics / Statistics/ Sociology/ Anthropology/ Demography from a University recognized by the HEC. (ii) 17 years experience in the relevant field. (iii) 10 International Research	37 years	45 years
3.	Senior Fellow (BS-19)	(i) 2nd Class or Grade "C" Master's Degree in Economics/ Statistics/ Sociology/ Anthropology/ Demography from a University recognized by the HEC. (ii) 12 years experience in the relevant field. (iii) 05 international research publications.	32 years	40 years

(1)	(2)	(3)	(4)	(5)
4.	Technical Editor (BS-19)	(i) 2nd Class or Grade "C" Master's Degree in Economics/ Statistics/ Sociology/ Anthropology/ Demography from a University recognized by the HEC. (ii) 12 years experience in the relevant field. (iii) 05 international research publications.	32 years	40 years
5.	Fellow (BS-18)	(i) 2nd Class or Grade "C" Master's Degree in Economics/ Statistics/ Sociology/ Anthropology/ Demography from a University recognized by the HEC. (ii) 02 international research publications. (iii) 05 years experience in the relevant field.	25 years	35 years
6.	Programmer (BS-18)	(i) 2nd Class or Grade "C" Master's Degree in Computer Science/ Information Technology or equivalent qualification from a University recognized by the HEC. (ii) 05 years experience in the relevant field.	25 years	35 years
7.	Associate Fellow (BS-17)	2 nd Class or Grade "C" Master's Degree in Economics/ Statistics/ Sociology/Anthropology/ Demography from a University recognized by the HEC.	22 years	30 years
8.	Administrative Officer (BS-17)	(i) 2 nd Class or Master's Degree in Public Administration/ Business Administration from a University recognized by the HEC. (ii) 02 years experience in the relevant field.	22 years	30 years
9.	Librarian (BS-17)	2 nd Class or Grade "C" Master's Degree in Library Science/ Information Science. OR (i) 2 nd Class or Grade "C" Bachelor Degree in Library Science/Information Science. (ii) 05 years experience in the relevant field.	22 years	30 years

(1)	(2)	(3)	(4)	(5)
		<p>OR</p> <p>(i) 2nd Class or Grade "C" Bachelor Degree with one year diploma in Library Science/Information Science.</p> <p>(ii) 03 years experience in the relevant field.</p>		
10.	Assistant Programmer (BS-16)	<p>2nd Class or Grade "C" Master's Degree in Computer Science/BCS (4 years) Information Technology/ Electronics or equivalent.</p> <p>OR</p> <p>B.Sc. in Computer Engineering (software).</p> <p>OR</p> <p>Second Class or Grade "C" Master degree in Mathematics/ Statistics/Physics/Economics and one year diploma in Computer from the recognized Institution.</p>	20 years	28 years
11.	Research Associate (BS-16)	<p>2nd Class Master's Degree in Economics/ Statistics/ Sociology/ Anthropology/ Demography from a University recognized by the HEC.</p> <p>OR</p> <p>(i) 2nd Class or Grade "C" Bachelor's Degree in Economics/Statistics/Sociology /Anthropology Demography from a University recognized by the HEC.</p> <p>(ii) 02 years experience in the relevant field.</p>	20 years	28 years

[F. No. 3-1/2017/PPW/A&C (NIPS).]

MUHAMMAD SAEED AWAN,
Section Officer (Admin).